

Information in accordance with Section 125 (1) AktG in conjunction with § Section 125 (5) AktG, Article 4 (1) and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212

Type of information	Description
A. Content of the notification	
1. unique identifier of the event	DE000A3ESL51-GMET-202605
2. type of notification	Invitation to the Annual General Meeting [in the format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
B. Information on the issuer	
1. ISIN	DE000A3ESL51
2. name of the issuer	AVERDION SE
C. Information on the Annual General Meeting	
1. date of the Annual General Meeting	01.06.2026 [in the format pursuant to Implementing Regulation (EU) 2018/1212: 20260601]
2. time of the Annual General Meeting	10:00 a.m. (CEST) [in the format pursuant to Implementing Regulation (EU) 2018/1212: 08:00 UTC]
3. nature of the Annual General Meeting	Annual General Meeting [in the format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. place of the Annual General Meeting	Kanzlei Heuking Kühn Lüer Wojtek PartGmbH, Prinzregentenstraße 48, 80538 Munich
5. recording date	10.05.2026; 24:00 (CEST) [in the format pursuant to Implementing Regulation (EU) 2018/1212: 20260510; 22:00 UTC]
6. uniform resource locator (URL)	https://www.averdion.de/investor-relations/
D. Participation in the Annual General Meeting	
D. Attendance at the Annual General Meeting - Voting in person on site	
1. type of participation of the shareholder	Voting in person on site [in the format according to Implementing Regulation (EU) 2018/1212: PH; ISO 20022: PHYS]
2. deadline set by the issuer for the notification of participation	25.05.2026, 24:00 (CEST) [in the format pursuant to Implementing Regulation (EU) 2018/1212: 20260525; 22:00 UTC]
3. deadline for voting set by the issuer	01.06.2026, until the end of voting at the Annual General Meeting [in the format pursuant to Implementing Regulation (EU) 2018/1212: 20260601; until the end of voting]

D. Participation in the Annual General Meeting - proxies of the company	
1. type of participation of the shareholder	Issuing power of attorney and instructions to the proxy appointed by the company [in the format according to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]
2. deadline set by the issuer for the notification of participation	25.05.2026, 24:00 (CEST) [in the format pursuant to Implementing Regulation (EU) 2018/1212: 20260525; 22:00 UTC]
3. deadline for voting set by the issuer	Granting of power of attorney (with instructions) to the proxy appointed by the company in writing or in text form by post or e-mail by 31.05.2026, 24:00 hours (CEST) <ul style="list-style-type: none"> • [in the format pursuant to Implementing Regulation (EU) 2018/1212: 202605631; 22:00 UTC] • for personal attendance at the Annual General Meeting on 01.06.2026, until the start of voting • [in the format pursuant to Implementing Regulation (EU) 2018/1212: 20260601; until the start of voting]
D. Participation in the Annual General Meeting - Authorization of a third party	
1. type of participation of the shareholder	Exercise of voting rights by an authorized third party [in the format according to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]
2. deadline set by the issuer for the notification of participation	25.05.2026, 24:00 (CEST) [in the format pursuant to Implementing Regulation (EU) 2018/1212: 20260525; 22:00 UTC]
3. deadline for voting set by the issuer	Exercise of voting rights by the authorized third party on 01.06.2026, until the end of voting at the Annual General Meeting [in the format pursuant to Implementing Regulation (EU) 2018/1212: 20260601; until the end of voting] Exercising voting rights by issuing sub-authorization and instructions by the authorized third party to the proxy appointed by the company: <ul style="list-style-type: none"> • in writing or in text form by post, e-mail until 31.05.2026, 24:00 (CEST) [in the format pursuant to Implementing Regulation (EU) 2018/1212: 20260531; 22:00 UTC] • for personal attendance at the Annual General Meeting on 01.06.2026, until the start of voting [in the format pursuant to Implementing Regulation (EU) 2018/1212: 20260601; until the start of voting]

E. Agenda	
E. Agenda - Agenda item 1	
1. clear identification of the agenda item	1
2. title of the agenda item	Presentation of the audited annual financial statements for the financial year from 1 January to 31 December 2025, together with the Board of Directors' report for the financial year 2025
3. uniform resource locator (URL) of the documents	https://www.averdion.de/investor-relations/
4. vote	
5. alternative options for voting	
E. Agenda - Agenda item 2	
1. clear identification of the agenda item	2
2. title of the agenda item	Resolution on the discharge of the Managing Director for the financial year 2025
3. uniform resource locator (URL) of the documents	https://www.averdion.de/investor-relations/
4. vote	Binding coordination [in the format according to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. alternative options for voting	Approval, rejection, abstention [in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Agenda item 3	
1. clear identification of the agenda item	3
2. title of the agenda item	Resolution on the discharge of the members of the Board of Directors for the financial year 2025
3. uniform resource locator (URL) of the documents	https://www.averdion.de/investor-relations/
4. vote	Binding coordination [in the format according to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. alternative options for voting	Approval, rejection, abstention [in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Agenda item 4	
1. clear identification of the agenda item	4
2. title of the agenda item	Resolution on the appointment of the auditor for the financial year 2026 and the auditor for any review of the condensed financial statements and the interim management report
3. uniform resource locator (URL) of the documents	https://www.averdion.de/investor-relations/
4. vote	Binding coordination [in the format according to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]

5. alternative options for voting	Approval, rejection, abstention [in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Agenda item 5.1	
1. clear identification of the agenda item	5.1
2. title of the agenda item	Elections to the Board of Directors; Zoltan Prutkay
3. uniform resource locator (URL) of the documents	https://www.averdion.de/investor-relations/
4. vote	Binding coordination [in the format according to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. alternative options for voting	Approval, rejection, abstention [in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Agenda item 5.2	
1. clear identification of the agenda item	5.2
2. title of the agenda item	Elections to the Board of Directors; Beatrix Hofmeister
3. uniform resource locator (URL) of the documents	https://www.averdion.de/investor-relations/
4. vote	Binding coordination [in the format according to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. alternative options for voting	Approval, rejection, abstention [in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Agenda item 6	
1. clear identification of the agenda item	6
2. title of the agenda item	Resolution on the approval of the remuneration system for the executive directors
3. uniform resource locator (URL) of the documents	https://www.averdion.de/investor-relations/
4. vote	Advisory coordination [in the format according to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: ADVI]
5. alternative options for voting	Approval, rejection, abstention [in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Agenda item 7	
1. clear identification of the agenda item	7
2. title of the agenda item	Resolution on the approval of the remuneration system for the Board of Directors

3. uniform resource locator (URL) of the documents	https://www.averdion.de/investor-relations/
4. vote	Advisory coordination [in the format according to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: ADVI]
5. alternative options for voting	Approval, rejection, abstention [in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
F. Specification of deadlines for exercising other shareholder rights	
F. Shareholders' rights - additions to the agenda	
1. subject of the deadline	Transmission of the request for additions to the agenda
2. applicable issuer deadline	01.05.2026, 24:00 (CEST) (receipt decisive) [in the format pursuant to Implementing Regulation (EU) 2018/1212: 20260501; 22:00 UTC]
F. Shareholder rights - counter motions	
1. subject of the deadline	Submission of counter motions to proposed resolutions on items on the agenda
2. applicable issuer deadline	Counter motions to be made available to other shareholders: 17.05.2026, 24:00 hours (CEST) (receipt decisive) [in the format pursuant to Implementing Regulation (EU) 2018/1212: 20260517; 22:00 UTC] For counter motions during the Annual General Meeting: 01.06.2026 [in the format pursuant to Implementing Regulation (EU) 2018/1212: 20260601]
F. Shareholder rights - election proposals	
1. subject of the deadline	Submission of nominations for the election of Supervisory Board members or auditors
2. applicable issuer deadline	Nominations to be made available to other shareholders: 17.05.2026, 24:00 (CEST) (receipt decisive) [in the format pursuant to Implementing Regulation (EU) 2018/1212: 20260517; 22:00 UTC] For election proposals during the Annual General Meeting: 01.06.2026 [in the format pursuant to Implementing Regulation (EU) 2018/1212: 20260601]
F. Shareholders' rights - right to information	
1. subject of the deadline	Request for information on company matters (Section 131 (1) AktG)
2. applicable issuer deadline	on 01.06.2026 from the opening of the Annual General Meeting until the Chairman of the meeting closes the floor [in the format pursuant to Implementing Regulation (EU) 2018/1212: 20260601; from the opening of the Annual General Meeting until the chairperson closes the floor]

F. Shareholder rights - objection	
1. subject of the deadline	Declaration of objections to resolutions of the Annual General Meeting
2. applicable issuer deadline	<p>on 01.06.2026 from the opening of the Annual General Meeting until the closing of the meeting by the chairman of the meeting.</p> <p>[in the format pursuant to Implementing Regulation (EU) 2018/1212: 20260601; from the opening of the Annual General Meeting until the closing of the Annual General Meeting by the chairman of the meeting]</p>